Policy # S-4

POLICY: STUDENT NURSE DRESS CODE

PURPOSE:

Students are required to abide by professional appearance standards when they are in any contact situations with clients and families. This dress code fulfills the purpose of a generic description of those standards. Students on clinical assignments in specific acute care facilities may be required to meet different standards of that specific facility.

1) The nursing faculty will be responsible for the revisions of this policy.

2) The nursing faculty will be responsible for the enforcement of this policy.

3) Students not in compliance with this policy will be sent from the clinical setting and receive a day absent for that clinical learning experience.

4) When a nursing uniform is expected, the requirements are:
   a. Uniform top is to be all white. Pants are to be dark navy blue.
   b. U.P.T. student patch is to be embroidered by the vendor on the left sleeve, 3” below the shoulder seam.
   c. Pant or dress uniform styles are acceptable for females
   d. Dark colored hosiery/socks are required and must cover ankles
   e. Plain, clean white shoes are required.
   f. Appropriate under garments must be worn and they must be undetectable through the professional attire.
   g. Uniforms must be clean, neat in appearance and smoke free.

5) All students must adhere to the dress code for each individual observation. This will be clarified by the Instructor of the course.

6) Students must wear their student nurse identification badge at all times when in any hospital, nursing home, physician office or clinic setting. The badge must be worn in the chest area and in a way that is easily readable to any approaching person.

7) Personal hygiene must be impeccable. Hair must be neat, clean and pulled back with small, simple hair accessories so that hair does not come in contact with the patient and/or does not require frequent handling or obstruct one’s view. Hair color and style must be conservative and must conform to clinical agency’s policies. Health care agencies do have policies that restrict extreme hairstyles, such as mohawk’s, bright non-natural hair colors and unusual shaven hairstyles/beards.

8) Male students must be neatly shaven. If a mustache and/or beard is worn, it must be short, clean and well groomed.
9) Jewelry permitted when in uniform includes the following:
   a. A wrist watch capable of timing seconds
   b. A wedding ring, engagement ring, and/or school ring
   c. Plain post earrings may be worn (only one in each ear)
   d. If a religious medal or other neck charm is worn it should not be visible on the uniform
      and it must not dangle or have the capability of coming in contact with the client while
      giving care.

10) Students are not permitted to wear fragrant products in patient care settings (cologne,
    perfume, aftershave, etc.)

11) Nails must be well groomed and kept to a length that is not detrimental to the patient’s safety
    or comfort. The use of artificial nails is not permitted. Nail polish, if worn, must be clear or
    light pink in color.

12) Tattoos should be covered at all times.

13) Students are not permitted to use real or simulated tobacco products while in uniform in
    public/visible areas of healthcare facilities or during outside rotations. The odor of smoke
    must not be detectable.

These guidelines have been written in consideration of the client’s perspective and established
health care agency policies. As guests in a health care facility, agencies have the right to dictate
student dress code requirements and to refuse students that do not meet standards. Clients have a
right to refuse the presence of a particular care giver. Personal expressions of artistic grooming
(tattoos, unusual hair color, extreme unusual hairstyle, body jewelry, etc.) could result in the loss
of clinical learning experiences and the unsatisfactory completion of clinical objectives.