Policy # S-7

POLICY: Health Alterations Requiring Accommodation

POLICY:
Students in the Nursing Program are expected to be capable of performing the essential functions of a student nurse as described in the student nurse position description.

PROCEDURE:

1. Students are expected to read and be familiar with the essential functions of a student nurse as described in the position description. Copies of this description are located in the student handbook. A review of this description is included in the Orientation program to the Nursing Program.

2. Students are required to report all health alterations that occur during their enrollment in the program. This includes all accidents, injuries, illnesses, hospitalizations, surgeries, pregnancy, etc.

3. Students must report accidents or injuries that occur during a clinical experience immediately to their clinical teacher. The clinical teacher will assist the student to secure appropriate medical attention and to follow the guidelines of the individual clinical agency for handling such occurrences.

4. Students must report illnesses, hospitalizations, pregnancies, etc. as soon as appropriate to their clinical course and teacher and to the Director of the Program.

5. The student must submit a completed “Physician’s Release Form” to the Director of the Nursing Program prior to returning to class or clinical. Students who do not comply with this action may be asked to withdraw from the program. The Director of the Program holds the authority to grant permission to return to class or clinical following any illness or injury.

6. Following any absence due to illness or injury, and approval from the Director of the Program to return, a conference between the student and the clinical and course teacher may be held prior to returning to class or clinical. Special needs or accommodations for the student will be discussed during that conference.